



The Church of Scotland  
Presbytery of Fife

**Cluster: Aberdour: St Fillan's, Dalgety, Inverkeithing I/w North Queensferry and Rosyth**

**Facilitators: Alan and Margaret Kimmitt)**

**Date of meeting: 18<sup>th</sup> January 2022 (By Zoom)**

### **Summary of Discussion Points**

Various documents and updates had been provided. These generated some questions and discussion.

There was a feeling that either the "groupings" model or the "partnership" models were most applicable and that Team Ministry would be the best legal structure.

It is recognised that nobody yet has an example "Basis of Team Ministry" and there is some uncertainty about the exact process of how one moves from five congregations in four charges with four ministers with tenure to a Team Ministry. It is also recognised that this model will be very unfamiliar to most people in the congregations.

There was further discussion based on a "starter for ten" email which had been circulated. In particular there was discussion about numbers.

Up until Autumn 2021, there had been five Full time (FTE) posts in the cluster area - 4 Full-time ministers of Word and Sacrament (MWS) and 1 Deacon.

From the consolidated presbytery plan grids, the population for the cluster is just over 31,000 and there has been new building since then. There are some good opportunities for mission and/or pioneer project. Therefore, we are assuming that a total of either 3.5 or 4 FTE posts might be appropriate. There was recognition that further work will be required to articulate the mission of the cluster and pioneer opportunities.

There was general agreement that at least two and possibly 2.5 or three MWS would be required for a team ministry along with a Deacon and/or MDS posts. There was discussion about the benefits of specialisation within the team. It was acknowledged that communication, team work and coordination would be very important so that members and parishioners knew who to contact.

We are aware that the buildings review is still to report. However, regardless of the future of any individual building, it was felt that an ongoing worshipping presence in each of the five communities is important.

We talked about the timetable from here – Feedback to the presbytery Strategy & Planning committee by the end of February leading eventually to a presbytery plan by the end of the year, which would be implemented in the next few years.

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Each of the five congregations is due to have a Kirk Session meeting in February. It was agreed that a short description of a possible Team Ministry structure should be drawn up for discussion (but not for formal approval) at the Kirk Sessions. The next Cluster Group meeting is scheduled for February 17<sup>th</sup>, after the Kirk Session meetings and feedback to the presbytery committee will be discussed at that meeting.

Alan noted his appreciation for the positive and constructive discussion and the way the group is working together.

**Actions from meeting (What/Who)**

Alan & Margaret – To write summary note

Alan – To produce a short description of a possible Team Ministry for the cluster as discussed at the meeting.

All – To respect the confidentiality of the discussion and to circulate the summary note to keep the Kirk Sessions and congregations informed on the process

All – to encourage discussion at the February Kirk Sessions and provide feedback at the next meeting.

**Agreed goals**

The agreements made at the first meeting remain in place as guiding principles for our future meetings.

To discuss the suggestion of a Team Ministry at each Kirk Session meeting and to feed back to our next meeting.

To meet again at 2pm on Thursday 17<sup>h</sup> February at Rosyth Parish Church (or, if necessary, on Zoom) with roughly the same number of representatives. If people are unable to attend, they are encouraged to find someone else.

Anyone who has comments or questions can contact Alan between meetings on 01592 742233 or [alan.kimmitt@churchofscotland.org.uk](mailto:alan.kimmitt@churchofscotland.org.uk)

**Any Questions for Mission Strategy & Planning Group**

None at this time

**Any Support required**

Not at the moment



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**Any other notes / matters arising**

None

**Date of next meeting**

2pm on Thursday 17<sup>th</sup> February at Rosyth Parish Church (or on Zoom).